

**NORTH SALEM TOWN BOARD AGENDA  
REGULAR MEETING/WORKSESSION  
TOWN MEETING HALL  
66 JUNE ROAD  
May 23, 2023**

**MEETINGS ARE IN-PERSON or  
ZOOM DIAL IN NUMBER**

1. 929-205-6099
2. ID 914-261-2636
3. <https://zoom.us/j/9142612636>

**APPROVAL OF MINUTES**

1. April 25, 2023 – Public Hearing - Stop Sign at Whip Mill Lane
2. April 25, 2023 – Public Hearing – Landscaping & Lighting
3. April 25, 2023 – Public Hearing – Sign Amendment
4. April 25, 2023 - Regular Meeting/Worksession

**RESOLUTIONS**

1. To Appoint Seasonal Personnel – Highway Department
2. To Authorize Longevity Bonus – Highway Personnel
3. To Authorize Purchasing Authority – Superintendent of Highways
4. To Authorize Supervisor to Sign Agreement – ChargeSmart EV
5. To Authorize Purchase of 2023 Police Vehicle
6. To Amend Resolution 173-23 - To Support the Birds and Bees Protection Act
7. To Amend Employee Handbook – Various Sections
8. To Authorize Refunds - Recreation Programs
9. To Authorize Supervisor to Sign Agreement – Jeff Matusow dba The Pickleball Barn

**WORKSESSION**

1. Discussion – EV Charging Station at Town Hall
2. Discussion – Purchase of New 2023 Police Vehicle

Posted: May 19, 2023

**1. TO APPOINT SEASONAL PERSONNEL – HIGHWAY DEPARTMENT**

Motion made by  
Seconded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby appoints the following 2023 seasonal highway employees from May 24, 2023 through September 22, 2023:

<u>Name</u>	<u>Title</u>	<u>Hourly Rate</u>
Zachary Cotter	Laborer	\$18.72/hour
Ryan DePaoli	Laborer	\$18.72/hour
Matthew DePaso	Laborer	\$18.72/hour
Dylan Walter	Laborer	\$18.72/hour

**2. TO AUTHORIZE LONGEVITY BONUS – HIGHWAY PERSONNEL**

Motion made by  
Seconded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby authorizes an hourly longevity bonus of one dollar seventy-four cents (\$1.74) for a total hourly salary of forty-four dollars and eleven cents (\$44.11) to Motor Equipment Operator Jason Blauvelt commencing on June 1, 2023 for completing twenty (20) consecutive years of full-time service to the Town.

**3. TO AUTHORIZE PURCHASING AUTHORITY – SUPERINTENDENT OF HIGHWAYS**

Motion made by  
Seconded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby authorizes the Superintendent of Highways to purchase items in an amount not-to-exceed fifteen thousand dollars (\$15,000.00) from the General Services Administration’s Reimbursable Sales Program.

**4. TO AUTHORIZE SUPERVISOR TO SIGN AGREEMENT – CHARGESMART EV**

Motion made by  
Seconded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby authorizes the Supervisor to sign an agreement with ChargeSmart EV for materials, equipment, and labor to install a new Dual Port EV Car Charging Station at North Salem Town Hall as outlined in the agreement dated April 26, 2023.

**5. TO AUTHORIZE PURCHASE OF 2023 POLICE VEHICLE**

Motion made by  
Seconded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby authorizes the Police Chief to purchase a new 2023 Dodge Charger at a cost of thirty-eight thousand dollars (\$38,000.00).

**6. TO AMEND RESOLUITON 173-23 - TO SUPPORT THE BIRDS AND BEES PROTECTION ACT**

Motion made by  
 Secoded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby amends Resolution #173-23 as follows:

**RESOLVED**, that the Town Board of the Town of North Salem hereby supports the passage of S1856/A3226, banning neonic-treated corn, soybean, and wheat and most outdoor, non-agricultural uses of neonics.

\*\*\* see attached \*\*\*

**7. TO AMEND EMPLOYEE HANDBOOK – VARIOUS SECTIONS**

Motion made by  
 Secoded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby amends sections 501, 903, 910 and 1101 of the Town of North Salem Employee Handbook, previously adopted September 10, 2002, to read as follows:

\*\*\* see attached \*\*\*

<b>SECTION</b>	<b>TOPIC</b>	<b>SUMMARY OF REVISION</b>
501	Added: Breaks for Nursing Mothers	This policy provides rights for mothers who are expressing breast milk.
903	Non-Discrimination and Harassment (Including Sexual Harassment) in the Workplace	Revised the policy to comply with the recent changes made to NYS Sexual Harassment regulations. This policy basically aligns with the Model Policy released by NYS.
910	The Pregnant Workers Fairness Act	New Policy to comply with the federal Pregnant Workers Fairness Act which goes into effect in June 2023
1101	Organizational Communications	Added a paragraph titled <b>Required Postings and Notifications</b> to comply with NYS Labor Law Section 201.

**8. TO AUTHORIZE REFUNDS – RECREATION PROGRAMS**

Motion made by  
Seconded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby authorizes the following refunds for Recreation Programs:

Parks/Recreation General, A 2001

- Christopher Gonzalez, 13 Shindagen Hill Road, Carmel, NY 10512, in the amount of two hundred five dollars (\$205.00).

Parks/Recreation Camp, A 2002

- Paola Andrea Rojas, 112 Boway Rd, South Salem, NY 10590, in the amount of seven hundred forty dollars (\$740.00).

**9. TO AUTHORIZE SUPERVISOR TO SIGN AGREEMENT – JEFF MATUSOW DBA THE PICKLEBALL BARN**

Motion made by  
Seconded by

**RESOLVED**, that the Town Board of the Town of North Salem hereby authorizes the Supervisor to sign an agreement with Jeff Matusow *dba* The Pickleball Barn to provide free introductory Pickleball events for three hundred twenty-five dollars (\$325.00) per two hours of instruction at Joe Bohrdrum Park.